

Student Pharmacist JOB DESCRIPTION

Name:		Department:	Pharmacy
Title:	Student Pharmacist	FLSA:	Exempt
Date:		Reports To:	Pharmacy Manager

PURPOSE OF POSITION

Provides full range of patient services by filling prescriptions, counseling patients, and assisting with professional services and other tasks allowable by Iowa law for a Pharmacist-Intern under the supervision of a licensed pharmacist.

ESSENTIAL DUTIES AND RESPONSIBILITIES

The following duties are normal for this position. These are not to be construed as exclusive or all inclusive. Other duties may be required and assigned.

1. Has a pharmacy student intern license from the board of pharmacy
2. Follow company policies and procedures including register performance, security issues, and confidentiality.
3. Assist the pharmacist by receiving new written prescriptions or refill requests. Helps to verify that the following information is accurate and complete: date of birth, phone number, address, disease states, allergies, prescriber information, billing information, and the key components to a prescription.
4. Following the completion of proper training, receive new prescriptions over the phone from doctors' offices. Gather the following information: patient name and DOB, medication name, strength, directions, refills, prescriber's information, etc. Refer all doctor's medical questions to the pharmacist.
5. Access, input, and retrieve patient and prescription information into and from the computer and successfully, efficiently, and accurately bill insurance and generate a label for the medications. Complete required documentation for CII orders.
6. Mix pharmaceutical preparations, fills vials, bubble packs, and/or unit dose systems with the correct and right amounts of tablets and capsules, and generates labels for bottles. Utilize Eyecon and ScriptPro when available for increased accuracy.
7. Prepare compounds to fulfill waiting orders; this includes but is not limited to weighing/measuring chemicals and preparing equipment/supplies. Ensures the correct formula preparation according to the prescription following quality assurance guidelines. Confirms with the pharmacist on duty that the formulation is correct in accordance to the script before starting the compounding preparation.
8. Complete required training for handling hazardous materials and uses required personal protective equipment (PPE), which will be supplied to every individual.
9. Retrieve and file pharmacy prescriptions in the appropriate files.
10. Assist patients and customers by greeting customers, offering assistance, running cash register for over the counter and prescription sales, receiving payments, and providing other services requested by customers. Refer the patient to the pharmacist for any medical questions. Assist patients via drive up window.
11. Bag and hang prescriptions after the pharmacist has checked them. Prepare prescriptions for deliveries and mail outs as necessary.
12. Answer the telephone within two rings and handles requests within their job description including refill requests, new prescriptions, and general questions. Direct prescriber inquiries, prescription transfer requests, and patients' medical questions, etc., to the pharmacist when required.
13. Maintain store stock of medications by reviewing shipments for completeness, putting price tags on the products and placing the items in their appropriate shelf locations.
14. Order, label, and count stock of medications, chemicals, and supplies, and enter inventory data into computer.

15. Maintain inventory levels by following defined ordering practices for warehouse and approved outside vendors.
16. Maintain the pharmacy including performing the following duties: fill pharmacy supplies, vacuum, dust/face, wipe countertops, clean sink and waiting area, straighten counseling area, empty trash and shred bins, clean bathroom.
17. Keep product shelves and counters neat and clean and “faces” shelves by moving items to the front and arranging and stacking them. Checks items’ expiration dates and removes expired and short-dated products monthly.
18. Maintain a professional appearance, i.e. clean lab coat and name tag.
19. Maintain regular and punctual attendance. Develop courteous and professional relationships with patients, customers, and co-workers.
20. Work with pharmacist to ensure proper Medicare DMEPOS paperwork is complete, provide appropriate product to the customer, and maintain accurate billing records.
21. Perform other duties as assigned.

SUPERVISORY RESPONSIBILITIES

This job has no supervisory responsibilities.

QUALIFICATIONS

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. Employee must have a valid driver’s license and current car insurance coverage.

EDUCATION and/or EXPERIENCE

High school diploma or GED; strong science background; knowledge of the metric system and good math skills; familiarity with pharmacy terminology, medication names and aseptic techniques desirable; pharmacy intern license required.

BOARD OF PHARMACY REGISTRATION

Pharmacist interns must be registered with the Iowa Board of Pharmacy. Pharmacist interns are required to register with the Board for identification, tracking, and disciplinary action in addition to verifying competency. Any new pharmacist intern who is not registered with the Board and is not certified as a technician by the National Healthcareer Association (NHA) or the Pharmacy Technician Certification Board (PTCB) must complete the application for Technician Trainee within 30 days of accepting employment. The registration fee must be paid by the employee. The Technician Trainee certification expires one year after issuance, and the employee must be nationally certified or registered as a pharmacist intern by this date in order to maintain employment.

A technician trainee must complete registration as a technician following the successful completion of the certification exam and before the technician trainee registration expires or become a pharmacy intern. Failure to renew prior to the technician trainee expiration may result in late fees and/or disciplinary action. The technician registration fee is paid by the employee.

LANGUAGE ABILITY

Knowledge of the structure and content of the English language including the meaning and spelling of words, rules of composition, and grammar. Ability to read and comprehend simple instructions, short correspondence, and memos. Ability to write simple correspondence. Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization.

MATHEMATICAL SKILLS

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent and to draw and interpret bar graphs.

COGNITIVE DEMANDS

Ability to apply common sense understanding to carry out detailed but uninvolved written or oral instructions. Ability to deal with problems involving a few concrete variables in standardized situations.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; walk; use hands to handle; reach with hands and arms; and talk or hear. The employee is occasionally required to sit; climb or balance; and stoop, kneel, crouch, or crawl. The employee must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, and distance vision.

ENVIRONMENTAL ADAPTABILITY

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

- Work is performed in clean, well-lighted, and well-ventilated areas
- Exposure to hazardous drugs occurs on a daily basis; compliance with all safety procedures required.
- Standing for extended periods of time is required.
- The noise level in the work environment is usually quiet to moderate.
- Employees may work evenings, nights, weekends, and holidays. This includes a normal schedule of working hours, but also includes being available in the event of crises, or other emergencies or functions outside the normal scheduled hours.
- The position may include stress due to pressures with dealing with a number of different personalities where patience is required
- Frequent work interruptions may occur

TRAINING

A training manual will be provided upon hire. Continual competency and performance checks will occur with a more formal annual review.

ACKNOWLEDGEMENT

I have carefully read and understand the contents of this job description. I understand the responsibilities, requirements and duties expected of me. I understand that this is not necessarily an exhaustive list of responsibilities, skills, duties, requirements, efforts or working conditions associated with the position. While this list is intended to be an accurate reflection of the current position, GRX Holdings, LLC reserves the right to revise the functions and duties of the position or to require that additional or different tasks be performed as directed by GRX Holdings, LLC. I also understand that this position description does not constitute a contract of employment nor alter my status as an at-will employee. I have the right to terminate my employment at any time and for any reason, and GRX Holdings, LLC has a similar right.

Employee's Signature

Date

Supervisor's Signature

Date

GRX Holdings, LLC is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, GRX Holdings, LLC will provide reasonable accommodations to qualified individuals with disabilities and encourages prospective employees and incumbents to discuss potential accommodations with GRX Holdings, LLC.