

**OneroRx**  
**Clinical Health Director**  
**Position Description**

<b>Name:</b>		<b>Department:</b>	Home Office
<b>Title:</b>	Clinical Health Director	<b>FLSA:</b>	Exempt
<b>Date:</b>		<b>Reports To:</b>	Chief Operating Officer

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Clinical research and evidence-based practice: You may have the opportunity to engage in clinical research, evaluate emerging evidence, and contribute to the development of evidence-based clinical protocols and guidelines for the pharmacy chain.

**PURPOSE OF POSITION**

The Clinical Health Director will manage and coordinate clinical pharmacy programs including, but not limited to, medication therapy management, value-based programs, immunizations, reporting, outcomes assessment, transition of care management, and regulatory requirements. This position will work to establish and manage a strategic plan for clinical pharmacy services. This includes maintenance of current clinical programs and identifying and implementing new innovative revenue generating clinical programs to expand clinical services throughout the company. This position will also ensure growth and consistency of clinical services amongst all OneroRx stores.

**ESSENTIAL DUTIES AND RESPONSIBILITIES**

**The following duties are normal for this position. These are not to be construed as exclusive or all inclusive. Other duties may be required and assigned.**

1. Develop, implement, and manage a strategic plan for clinical pharmacy services, which includes establishing and meeting short and long-term goals for improving patient outcomes and reducing total cost of care.
2. Develop and implement revenue generating clinical services including value-based program, screenings, enhanced Sync fill, standards of care, etc.
3. Oversee all aspects of immunization program; approve all supply and vaccine orders; ensure all state reporting requirements and regulations are met; oversee training (CPR and CE) etc.
4. Oversee 5-star rating performance and manage MTM programs through Medwise, Outcomes and other vendors.
5. Clinical research and evidence-based practice: You may have the opportunity to engage in clinical research, evaluate emerging evidence, and contribute to the development of evidence-based clinical protocols and guidelines for the pharmacy chain.
6. Generate weekly reports for clinical programs including MTM, 5 Star ratings, immunizations, sync fill etc. Track performance and payments, provide updates to supervisor weekly.
7. Manage and expand wellness programs: disease state specific programs, patient education, transitional care, collaborative practice opportunities, community talks and health fairs, oversee staff training.
8. Promote efficiency and effectiveness in clinical pharmacy operations at all OneroRx pharmacy locations.
9. Support initiatives related to marketing, clinical programs, and operations.
10. Document services and outcomes to serve as a foundation for supporting pharmacists as providers.

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11. Quality assurance and compliance: You would ensure that clinical services provided by the pharmacy meet regulatory standards and comply with relevant laws and regulations. This would involve monitoring and evaluating clinical outcomes, conducting internal audits, and implementing quality improvement initiatives.
12. Ensure compliance with all company policies and procedures, federal and state laws, rules, and regulations.

### **SUPERVISORY RESPONSIBILITIES**

Carries out supervisory responsibilities in accordance with the organization's policies and applicable laws. Will have Community Health Workers, clinical technician direct reports.

### **QUALIFICATIONS**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable *individuals with disabilities to perform the essential functions*. *Employee must have a valid driver's license and current automobile insurance coverage.*

### **EDUCATION and/or EXPERIENCE**

- Minimum Bachelor's level degree in Pharmacy Or PharmD from accredited Pharmacy College; or Nursing license; or Nurse Practitioner license, or related health care degree.
- Active and unrestricted license.
- Minimum two years management/leadership experience; or equivalent combination of education and experience.
- Strong interpersonal skills to quickly build rapport, credibility, and collaborative partnerships with health care staff, industry leaders, and stakeholders.
- Proficient in Microsoft Office & intermediate Excel skills– e.g., pivot tables, trend analysis, formulas.
- Effective organization and prioritization skills. Ability to manage multiple projects simultaneously and consistently meet deadlines.
- Self-starter who can work well independently and as a member of a cross-functional team. Proven ability to work collaboratively with others.
- Teaching experience a plus, not required.

### **LANGUAGE ABILITY**

Strong written and verbal communication skills Ability to read, analyze, and interpret common scientific and technical journals, financial reports, and legal documents. Ability to respond to common inquiries or complaints from pharmacy staff, patients, or regulatory agencies. Ability to write speeches and articles for publication that conform to prescribed style and format. Ability to effectively present information to peers, management, public groups and/or stakeholders.

### **MATHEMATICAL SKILLS**

Ability to work with mathematical concepts such as probability and statistical inference and fundamentals of plane and solid geometry and trigonometry. Ability to apply concepts such as fractions, percentages, ratios and proportions to practical situations.

### **COGNITIVE DEMANDS**

Ability to define problems, collect data, establish facts and draw valid conclusions. Ability to interpret an extensive variety of technical instructions in mathematical or diagram form and deal with several abstract and concrete variables. Ability to multi-task, work under pressure and meet deadlines in a fast-paced work environment.

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## PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is regularly required to stand; use hands to finger, handle, or feel; reach with hands and arms; and talk or hear. The employee is occasionally required to walk and taste or smell. Specific vision abilities required by this job include close vision and color vision. Employee must occasionally lift and/or move up to 25 pounds.

## ENVIRONMENTAL ADAPTABILITY

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals and outside weather conditions. The noise level in the work environment is usually moderate.

## ACKNOWLEDGEMENT

*I have carefully read and understand the contents of this job description. I understand the responsibilities, requirements and duties expected of me. I understand that this is not necessarily an exhaustive list of responsibilities, skills, duties, requirements, efforts or working conditions associated with the job. While this list is intended to be an accurate reflection of the current job, OneroRx, Inc. reserves the right to revise the functions and duties of the job or to require that additional or different tasks be performed as directed by OneroRx, Inc.. I understand I may be required to work overtime, different shifts or hours outside the normally defined workday or workweek. I also understand this job description does not constitute a contract of employment nor alter my status as an at-will employee. I have the right to terminate my employment at anytime and for any reason, and OneroRx, Inc. has a similar right.*

\_\_\_\_\_  
Employee's Signature

\_\_\_\_\_  
Date

\_\_\_\_\_  
Supervisor

\_\_\_\_\_  
Date

OneroRx, Inc. is an Equal Opportunity Employer. In compliance with the Americans with Disabilities Act, OneroRx, Inc. will provide reasonable accommodations to qualified individuals with disabilities and encourages prospective employees and incumbents to discuss potential accommodations with OneroRx, Inc.